

Chiron
INTERNET
FORM NLRB-501
(11-94)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
36-CA-10118

Date Filed
6-13-07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer CENTER POINT GRAPHICS		b. Number of Workers Employed 60 + or -	
c. Address (street, city, State, ZIP, Code) 97214 9943 E BURNSIDE, PORTLAND		d. Employer Representative GARY HEIN	e. Telephone No. 503-252-5617 Fax No. 503-252-1006
f. Type of Establishment (factory, mine, wholesaler, etc.) PRINTING COMPANY		g. Identify Principal Product or Service PRINTED MATERIAL	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1st subsections) 3 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) (b) (6), (b) (7)(C) WAS INVOLVED IN UNION ACTIVITIES I WAS LET GO ON (b) (6), (b) (7)(C) THE MONTH THAT THE UNION COULD BE BROUGHT BACK			
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.			
3. Full name, including local name and number) (b) (6), (b) (7)(C)			
4a. Address (street and number, city, State, and ZIP Code) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) Fax No.	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) GRAPHIC COMMUNICATIONS UNION DISTRICT COUNCIL No. 2			
6. DECLARATION that the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) As (b) (6), (b) (7)(C)		(Title, if any) Fax No. 6-13-07 (Telephone No.) Date	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

Curran

INTERNET
FORM NLRB-501
(11-94)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 36-CA-10131	Date Filed 6-28-07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Wal-Mart	b. Number of Workers Employed 500+	
c. Address (street, city, State, ZIP Code) 4200 SE 82nd Ave Portland, OR 97266	d. Employer Representative	e. Telephone No. 503 788-0200 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Retail Sales	g. Identify Principal Product or Service Retail Sales	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1st subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

Employer has, and is, interfering with the complainants exercise of section 7 rights by prohibiting (b) (6), (b) (7)(C) from discussing (b) (6), (b) (7)(C) employment related grievances with fellow employees. (b) (6), (b) (7)(C) grievances include race and (b) (6), (b) (7)(C) discrimination. (b) (6), (b) (7)(C) has been disciplined and threatened with further discipline for attempting to discuss (b) (6), (b) (7)(C) circumstances with fellow employees.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)
4a. Address (street and number, city, State, and ZIP Code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By <u>Sandra Stommon</u> (Signature of representative or person making charge)	<u>Attorney</u> (Type if any)
Address <u>4200 SE 61st Ave, Portland, 97204</u>	Fax No. <u>503 224 3203</u> (Telephone No.) Date <u>6/27/07</u>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)